

MINUTES of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 4.00 pm on 25 August 2016 at Chief Executive's Office, County Hall, Kingston upon Thames, KT1 2DN.

These minutes are subject to confirmation by the Committee at its meeting 26 September 2016.

Elected Members:

- * Mr Peter Martin (Vice-Chairman, in the Chair)
- * Mr Ken Gulati
- * Mr Nick Harrison
- * Ms Denise Le Gal
- * Mrs Hazel Watson

Apologies:

Mr David Hodge

In Attendance

David McNulty, Chief Executive
Rakhi Saigal, Head of HR Operations

87/16 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

Apologies were received from the chairman of the Committee, Mr David Hodge. In his absence the meeting was chaired by Mr Peter Martin, vice-chairman of the Committee.

88/16 DECLARATIONS OF INTEREST [Item 2]

There were none.

89/16 QUESTIONS AND PETITIONS [Item 3]

There were none.

90/16 EXCLUSION OF THE PUBLIC [Item 4]

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

91/16 SENIOR APPOINTMENT OF CHIEF FINANCE OFFICER FOR THE ORBIS JOINT PARTNERSHIP [Item 5]

Declarations of interest:

None

Witnesses:

David McNulty, Chief Executive
Rakhi Saigal, Head of HR Operations

Key points raised during the discussion:

1. The Chief Executive introduced the report and informed Members that this item was to confirm the appointment of the proposed candidate to the role of Director of Finance for the Orbis Joint Partnership. He explained that there was a process in place to move towards single points of leadership across the Orbis Partnership and that this role would provide a strong strategic finance lead.
2. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

The Vice-Chairman of the Committee and Mr Nick Harrison to have an informal conversation with the successful candidate about her vision for the role at a later date and provide feedback on this to the rest of the Committee at its next meeting.

RESOLVED:

That the People, Performance and Development Committee agreed to appoint Sheila Little to the role of Director of Finance for the Orbis Partnership.

92/16 PAY POLICY EXCEPTIONS AUGUST 2016 [Item 5a]

This item was deferred to the next meeting of the People Performance and Development Committee.

93/16 PUBLICITY OF PART 2 ITEMS [Item 6]

RESOLVED:

It was agreed that the information in relation to the Part 2 items discussed at this meeting would remain exempt.

94/16 DATE OF NEXT MEETING [Item 7]

The Committee noted that its next meeting would be held on 26 September 2016.

Meeting ended at: 4.35pm

Chairman